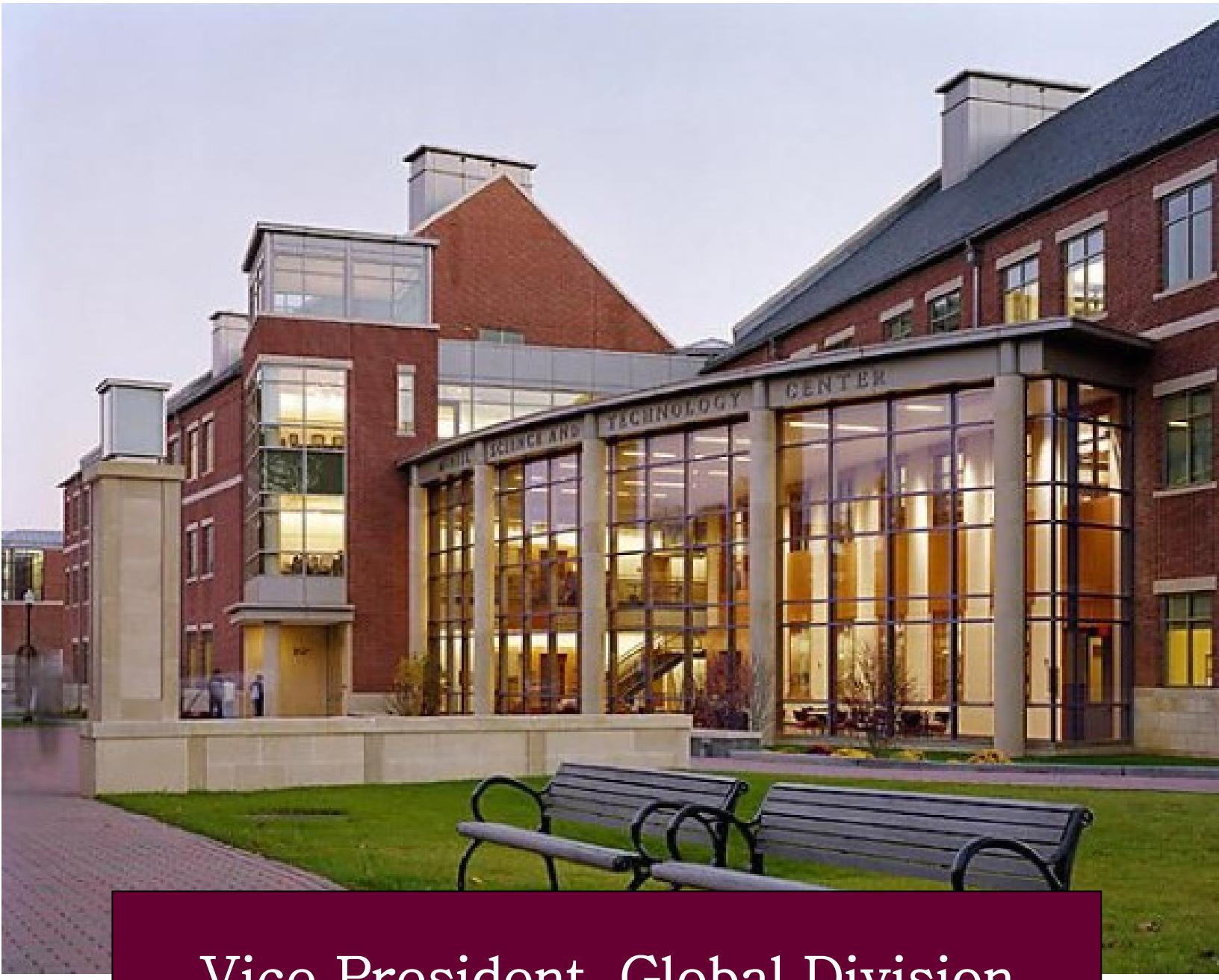

Vice President, Global Division

USciences
University of the Sciences

University of the Sciences seeks a motivated, forward-thinking founding Vice President to lead the new Global Division of the University.

University of the Sciences

University of the Sciences has prepared students to be leaders and practitioners in the healthcare and science fields for nearly 200 years. Key to its distinctive education is a tradition of hands-on research and experiential learning that is evident in every graduate who has walked its campus. Since its founding in 1821 as Philadelphia College of Pharmacy, the first college of pharmacy in North America, USciences has grown to more than 30 degree-granting programs from bachelor's through doctoral degrees in the health sciences, bench sciences, and healthcare business and policy fields. USciences students are proven everywhere they go.

Mission

University of the Sciences prepares students to become leaders, innovators, and skilled practitioners in the sciences, the health professions, and related disciplines. We deliver excellence in teaching, research, and service through a safe and supportive environment in which our students live, learn, and succeed.

Vision

University of the Sciences will be recognized as a leader of science and healthcare education and research. We provide interdisciplinary, collaborative educational experiences and global opportunities that inspire our graduates, faculty, and staff to promote positive change. Graduates will be pursued because they are compassionate healthcare providers, critical thinkers, and diplomats of change, effecting innovative transformation for the betterment of society.

Values

- We champion innovation in inter-professional education, teaching, and research.
- We embrace scholarship, developing technology, and life-long learning.
- We foster entrepreneurship, professionalism, and collaboration, building upon our proud legacy as the first pharmacy school in the country.
- We cultivate respect, diversity, citizenship, civility, and inclusiveness.
- We pursue quality, integrity, and sustainability in all aspects of university life.
- We support our community and contribute to its economic vitality.

USciences Campus & the Local Community

The University of the Sciences campus is the perfect setting for the University's close-knit community of scholars of all ages. Nestled in the heart of University City, just west of Center City Philadelphia, the campus is bordered by the neighborhood's stately, tree-lined streets and sits adjacent to sprawling, picturesque Clark Park. USciences has called University City, one of Philadelphia's most vibrant and diverse neighborhoods, home since 1921. The area is a hotbed of education, science, medicine, research and culture. USciences students truly enjoy the best of both worlds — a green and modern college campus nestled in the heart of a world-class city. There's so much to see and do in Philadelphia, and it's all a quick bike, trolley, or bus ride away.

Philadelphia was founded in 1682 by Quaker and philosopher William Penn, who envisioned the city as a town filled with green spaces and laid out in five massive "Publick Squares." Penn's vision is still intact today as the city maintains 10,000 acres of urban parks, perfect for outdoor festivals and events. The original federal capital of the United States, Philadelphia has a history rich with liberty, freedom and symbolism. The city is a melting pot of races, traditions and immigrant cultures possessing a spirit that is fiercely American. It is home to Independence Hall, the Continental Congress, the Liberty Bell, the Declaration of Independence and Constitution of the United States; all tributes to the Nation's founding.

The City of Brotherly Love is filled with notable museums, beloved sports teams and a thriving restaurant scene that encompasses far more than just the ubiquitous cheesesteak.

The Vice President

The University of the Sciences in Philadelphia is seeking a founding Vice President to lead the new Global Division of the University – "USciences Global". This Division will be responsible for delivering fully online Baccalaureate, Graduate and Certificate programs beginning in the 2019-2020 academic year. The Vice President, Global Division will report directly to the President.

Major Responsibilities:

- Development and maintenance of both the general education curriculum and the curriculum for all academic majors;
- Achieving and maintaining accreditation for programs (as appropriate);
- Recruitment of full- and part-time (adjunct) faculty and USciences Global staff;
- Oversight of academic operations within USciences Global;
- Working in a matrixed environment with the Offices of Academic Affairs, Student Affairs, Enrollment Management and Financial Aid as well as other USciences departments providing critical infrastructure and support; and
- Development and nurturing of meaningful relationships with those external constituents and organizations essential to the success of USciences Global.

Education and Experience:

- Master's degree in business, higher education, or a related field is required. Preference given to candidates with doctoral or terminal degree;
- Demonstrated progressive leadership roles in higher education;
- Experienced in the development and delivery of fully online programs; and
- Experience in leading the development of new academic initiatives.

Required Knowledge, Skills and Abilities:

- Facility in online educational content development and delivery in non-profit or for-profit environments is essential;
- Understanding of applicant "lead" generation and associated marketing strategies;
- Experience in selecting academic programs for market testing;
- Knowledge of curriculum development and pedagogy;
- Familiarity with the online educational marketplace;

- Collaborative and entrepreneurial approach; and
- Ability to manage and organize multiple priorities.

Compensation & Benefits

USciences recognizes that attracting and retaining outstanding faculty and staff is critical to maintaining our academic standards of excellence. Toward that end, we offer a high-quality, comprehensive program of benefits. These benefits represent an important component of a faculty or staff member's total compensation.

Compensation will correspond to the experience and credentials of the candidate, and will reflect the leadership responsibilities of the position. Reasonable relocation assistance will be provided.

Nomination & Application Process

EFL Associates (https://eflassociates.cbiz.com/), an executive search firm, is assisting **University of the Sciences** with its search for this key roll. All calls and inquiries should be made through the search firm. Nominations and applications will be held in strict confidence and candidates will remain confidential until the final stage of the search, at which time the express permission of finalists will be obtained before making their candidacy public. In addition, no contact to references will be made without prior approval of the candidate.

Applications should include:

- A letter of introduction outlining the applicant's background, and qualifications for the position. *(This letter should specifically address the leadership attributes and professional competencies for this position.)*
- Curriculum vitae/résumé.
- Contact information (**e-mail addresses are required**) for five professional references, at least one of which is a person who has reported directly to you, a second who is a colleague, and a third who is an individual to whom the applicant has reported directly. Please note that references will not be contacted until further in the search process with prior approval by the applicant.

Please note:

- All candidate materials should be submitted electronically as **PDF documents** through the following website: http://eflassociates.peopleadmin.com/postings/1239
- The ideal start date is summer 2019. USciences will consider delayed relocation for the extraordinary candidate.
- Application deadline is March 15, 2019.

Nominations & Confidential Inquiries can be directed to:

Steve Waldron, J.D.
Managing Director, Higher Education Practice
Direct Line: 816-945-5423
Cell Phone: 913-669-8554
Email: swaldron@eflassociates.com

Nominations & Application Questions can be directed to:

Ms. Angela Lilje
Practice & Project Manager, Higher Education Practice
Direct Line: 816-945-5410
Email: alilje@eflassociates.com

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University of the Sciences

USciences is an equal opportunity employer committed to excellence through diversity. USciences does not discriminate on the basis of sex, race, color, age, religion, national origin, disability, sexual orientation, veteran status, or any other legally protected status, in employment or other programs.