



Chief Financial Officer and Treasurer

CBIZ EFL Associates

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William Jewell College invites applications from, and nominations of, strategic and entrepreneurial professionals for the position of Chief Financial Officer and Treasurer. The ideal candidate has superior finance and accounting skills with a Treasurer's capability and strategic mindset.

About William Jewell College

Since 1849, William Jewell College has been committed to its founding vision as an institution that develops leaders who shape a changing world. William Jewell College has traversed the Civil War, two World Wars, the Great Depression, a tornado and more. Through each challenge, we have emerged stronger, and our future is brighter than ever.

The Early Years

William Jewell is a private college in Liberty, Mo., with a long history of cultivating thought leaders and innovators who have pursued meaningful lives throughout the world. Founded as a Baptist college, we are proud of our rich history and heritage, and today are an independent, four-year college.

As settlers migrated West in the 1830s, a group of Baptists who lived along the Missouri River envisioned a college at the edge of the American wilderness in Liberty. Many towns in Missouri wanted the college, but Clay County Baptists, joined by Mexican War hero Colonel Alexander Doniphan and Dr. William Jewell, a physician, legislator and Baptist layman who donated land for a college, persevered with grassroots fundraising. A thorough examination of connections between the College, its founders and the institution of slavery has been underway since 2020. The College

is a member of the Consortium of Universities Studying Slavery and has published information on research, reconciliation and commemoration at jewell.edu/racial-reconciliation.

The General Association (forerunner of the Missouri Baptist Convention) approved a proposal, and the Missouri Legislature granted a charter to found a college in 1849. Named for its key founder, William Jewell College's relationship with the Baptist Convention continued through 2003.

Challenging times in Missouri's frontier days forced a number of colleges to close, but strong leadership enabled Jewell to forge ahead, honoring the founders who believed in the power of education to change the world. As students entered the Civil War, classes were suspended and Federal troops occupied campus, using Jewell Hall as a lookout point, an infirmary and a stable.

When Jewell reopened, enrollment began to steadily climb. World War I and the burning of a nearby women's college brought female students to Jewell, where they were admitted on the same terms as men beginning in 1920. The GI Bill created another influx of students post-World War II. In the decades that followed, Jewell strengthened its academic profile, adding numerous new programs. In 1982, the College invested in study abroad programs and developed partnerships with Oxford and Cambridge Universities in England to create the Oxbridge Honors Program. Jewell emerged as a national liberal arts college, garnering attention for rigorous curriculum and outstanding student outcomes.

The 21st Century

Today, Jewell sits at the edge of both urban and rural landscapes. In one direction lie rolling hills and Midwestern countryside, reminiscent of the College's beginnings. From another vantage, the Kansas City skyline graces the horizon. A prime location in a thriving metropolis means rich cultural offerings for you, while Jewell's partnerships with Kansas City corporations, entrepreneurs and alumni yield internships, mentors, research programs, dynamic lecturers and career possibilities.

Jewell has been called "the campus of achievement" in recognition of students' prestigious scholarships and fellowships, placement in the country's finest graduate schools and contributions to their professions and communities beyond The Hill. Recognition is an outcome of Jewell's investment in students, inspiring them to become lifelong learners, teaching them to think critically, challenging them to ask tough questions, encouraging them to pursue spiritual development, engaging them in the world and preparing them for lives of leading and serving.



Mission and Strategic Plan

William Jewell College is more focused than ever on advancing critical thinking and preparing students to connect their thinking with their purpose. As evidenced in our [strategic plan](#), we have a clear vision for increasing access to education and maintaining a vibrant campus that attracts the best students and faculty, while ensuring our current students have an enriching experience that prepares them for their futures as engaged citizens.

Our Mission

We educate our community to ask reflective questions, apply critical thought and act with purpose.

Our Values

We flourish by valuing:

- Authentic Engagement
- Courageous Citizenship
- Creative Expression
- Inclusive Communities
- Innovative Thought
- [Spiritual Exploration](#)



College Leadership



Dr. Elizabeth MacLeod Walls *President*

Dr. Elizabeth MacLeod Walls was named the fifteenth President of William Jewell College in 2016. She previously served in numerous academic and senior leadership roles at Nebraska Wesleyan University and Bryan College of Health Sciences. Dr. MacLeod Walls is the author of numerous refereed books and articles, and earned her Ph.D. in English Literature and Classical Rhetoric (highest distinction) from TCU and her Bachelor of Arts degree in English and History (Phi Beta Kappa) at Hiram College. She also is an alumna of the Harvard New Presidents Program, the Harvard Management and Leadership in Education Program, ACE Women's Leadership Program and the Lilly Family School of Philanthropy Programs. She currently

serves on the Board of the Council of Independent Colleges (CIC) and is active in higher education leadership and advocacy.

Dr. MacLeod Walls nurtures a strong belief in higher education as a component of civic vitality, which is why she serves on the Boards of the Kansas City Area Chamber of Commerce, the Liberty Economic Development Council, the KC Rising Steering Committee, and the Keystone Community Corporation overseeing Kansas City's burgeoning Innovation Hub. Dr. MacLeod Walls is married to Rev. Dr. Craig MacLeod Walls and is the proud mother of two sons, Alec and John.



The Location

In Liberty, Missouri William Jewell College is approximately fifteen miles to the heart of the Kansas City metropolitan area. Named one of the “Top 50 Best Places for Business and Careers” by *Forbes*, Kansas City offers a vibrant and diverse community for professionals and their families. Kansas City has received numerous national accolades for high rankings in affordability and raising a family.

Kansas City has also been nicknamed “The Silicon Prairie” for its innovation, development, and entrepreneurship in technology and business. The region also ranked as the “No. 1 City for Business Growth” in 2018, by Wendover-Insight. [Additional recognition and awards](#) of the Kansas City area are equally impressive.

The “City of Fountains” is home to many cultural opportunities and offers many state-of-the-art facilities to house these world class performances. The nationally recognized [Nelson-Atkins Museum of Art](#) and the [Kauffman Center for the Performing Arts](#) are just two examples. Kansas City also provides a vibrant and eclectic art district within the Crossroads.



Kansas City has urban entertainment centers and award-winning cuisine throughout the metropolitan area. The region is also home to four major league athletic teams: Chiefs, Royals, Sporting Kansas City, and Kansas City NWSL.

Websites that provide meaningful information about the region are as follows:

- City of Kansas City, Missouri
- Kansas City Convention & Visitors Association
- Kansas City Area Development Council
- *Kansas City's (Re)source*

kcmo.gov
visitkc.com
thinkkc.com
360kc.com

The Chief Financial Officer and Treasurer

The Chief Financial Officer (CFO) directs the organization's financial planning, accounting practices, and its relationship with lending institutions, donors, and the financial community. The CFO also serves as Treasurer of the College in accordance with College Bylaws.

The ideal candidate will be:

- A leader with a deep sense of accountability and commitment to compliance and accuracy;
- An entrepreneurial, action-oriented leader who sees strategic opportunities upon which we aggressively act;
- A professional grounded in solid CFO/accounting skills with a Treasurer's capability and strategic mindset;
- A collaborative colleague with an aptitude for co-creating the College's future.

Responsibilities and Duties

- Responsible for the overall management and operation of the treasury, budgeting, audit, investment, accounting, purchasing, real estate, and insurance activities of the College.
- Directs the Finance Office team in deploying procedures and systems necessary to maintain proper records and to afford adequate accounting controls and services.
- Invests the College's funds in coordination with the appropriate Board Committees and with the endorsement of the President. Maintains control of the College's funds, securities, and other assets.
- Appraises the Board, President, Cabinet, and staff of the College's financial position and issues periodic financial and operating reports.
- Directs and analyzes studies of general economic, business, and financial conditions as well as their impact on the College's policies and operations.
- Leads the College's Strategic Initiatives related to the financial health of the institution, working closely with members of the Cabinet on ensuring the College achieves its revenue and expense goals.
- Works with Trustees, the President, and the campus community in developing and deploying the campus master plan.
- Responsible for outside use of the physical plant, including establishing rates and managing scheduling.
- Leads on overall risk management for the College, working closely with all stakeholders to ensure the College is compliant and proactive in mitigating risk.
- Responsible for the leadership and management of the campus business office, including all accounting functions, payroll, accounts receivable, accounts payable, cash management, financial reporting, insurance, and risk management, overseeing a team of 6-8 with opportunities for strategic hiring.
- Serves as the primary point of contact for the College's brokers and large-scale vendors.

- Serves as a member of the President's Cabinet and as liaison to Board of Trustee Committees.
- Ensures compliance with laws, regulations, and standards applicable to the reporting departments and position.
- Oversees the Business Office and serves as the College liaison for contracted services such as dining services, campus security, custodial services, and the bookstore.

Requirements

- Bachelor's degree in accounting, finance or another relevant field.
- Minimum of five years of progressively responsible senior-level experience in most or all of the reporting areas required.
- Superior leadership, finance and accounting acumen with an entrepreneurial and strategic focus.

Knowledge, Skills and Abilities

- Superior financial skills with proven ability to manage both operating and capital budgets.
- Understanding of and ability to utilize data and software supporting the financial and human resource operations of the College.
- Demonstrated ability to collaborate effectively with multiple constituents in order to advance the College's Strategic Plan.
- A visionary, able to develop and deploy strategy in accordance with the College's Mission.
- Ability to manage, support, and motivate teams.
- Superior verbal, written communication, and organizational skills.
- Strong commitment to customer service and an ability to monitor and evaluate service quality.
- Excellent organizational, interpersonal, communication and negotiation skills with a willingness and ability to listen actively.
- Knows, or is prepared to rapidly learn, the nuances of the Higher Education landscape.

Compensation and Benefits

William Jewell is committed to offering compensation at current market rates. In addition, our team enjoys a superb work/life balance and benefits plan that includes Tuition Assistance/Exchange.

APPLICATION & NOMINATION PROCESS



EFL Associates (<https://eflassociates.cbiz.com>), an executive search firm, is assisting **William Jewell College** with its search for this important leadership position. All calls and inquiries should be made through the search firm.

Nominations and applications will be held in strict confidence and candidates will remain confidential until the final stage of the search, at which time the express permission of finalists will be obtained before making their candidacy public.

Application Process

- **STEP 1:** Complete a brief online application (2-3 minutes)
 - <https://www.surveymonkey.com/r/WJ3614>
- **STEP 2:** Send us your cover letter **and** résumé or curriculum vitae
 - Send in **PDF format**
 - Send to ApplyHigherEd@eflassociates.com
 - Email subject line should read ***"CFO WJC Application"***

Key Dates

- Applications deadline is February 2, 2024
- Semifinalist Interviews are scheduled for week of February 19, 2024
- Finalist on campus interviews are scheduled for the week of March 4, 2024

Confidential Inquiries

Steve Waldron, JD
Managing Director, Higher Education Practice
816-945-5423 (direct)
swaldron@eflassociates.com

Application Questions & Nominations: If you would like to provide a nomination, please email all pertinent information (including an email address and phone number of the nominee) to:

Edith Ketay
Project Manager
816-831-4001 (direct)
Edith.Ketay@eflassociates.com